

No. 11(112)-80-3Lab/7804.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s The Indure Malleable & Alloy Castings, Pvt. Ltd., Mathura Road, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 320 of 1979

between

SHRI MOHAL RAM WORKMAN AND THE MANAGEMENT OF M/S THE INDURE MALLEABLE AND ALLOY CASTINGS, PRIVATE LTD., MATHURA ROAD, FARIDABAD

Present :

Shri P. K. De, for the workman.

Shri D. C. Bhardwaj, for the management.

AWARD

1. By order No. 42607, dated 26th September, 1979, the Governor of Haryana referred the following dispute between the management of M/s Indure Malleable & Alloy Castings, Private Ltd., Mathura Road, Faridabad and its workman Shri Mohal Ram to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of Industrial Disputes Act, 1947 :—

Whether the retrenchment of Shri Mohal Ram was justified and in order ? If not, to what relief is he entitled ?

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs. 645.95 in full and final settlement of all his dues, dispute and claims including the right of his reinstatement. The settlement is Exhibit M-1 and receipt is Exhibit M-2 and M-3 while answering the reference, I give my award in terms of the settlement, settlement is just and fair.

The 3rd June, 1980.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 501, dated 4th June, 1980

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-80-3Lab/7805.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Asco Industrial Corporation, 7-A, Industrial Estate, Sonapat.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 23 of 1980

between

THE WORKMEN AND THE MANAGEMENT OF M/S ASCO INDUSTRIAL CORPORATION, 7-A, INDUSTRIAL ESTATE, SONEPAT

Present :

None for the workmen.

Shri S. K. Bhargav for the management.

AWARD

1. By order No. ID/SPT/155-79/11527, dated 4th March, 1980, the Governor of Haryana referred the following dispute between the management of M/s Asco Industrial Corporation, 7-A, Industrial Estate, Sonapat, and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

(1) whether the workmen are entitled to the grant of bonus @ 20 per cent for the year 1977-78 ? If so, with what details ?

(2) whether the workmen are entitled to the grant of production bonus ? If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. None appeared for the workmen. The representatives for the management filed a copy of the settlement arrived at between the parties and the case was fixed for verification of the settlement on 30th May, 1980. On 30th May, 1980, neither party was present. I have considered the settlement arrived at between the parties before the Labour Officer-cum-Conciliation Officer, Sonapat and find that there remains no dispute for adjudication by this Tribunal; therefore, I give my award that there is no dispute between the parties at present.

Dated the 4th June, 1980.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 511, dated the 5th June, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11 (112)-80-3Lab/7806.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. The Indure Malleable and Alloy Castings, Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 319 of 1979

Shri Sukhoo Moriya workman and the management of M/s. The Indure Malleable and Alloy Castings Private Ltd., Mathura Road, Faridabad.

Present.—

Shri P.K. De, for the workman.

Shri D.C. Bhardwaj, for the management.

AWARD

1. By order No. 42601 dated the 26th September, 1979, the Governor of Haryana referred the following dispute between the management of M/s. The Indure Malleable and alloy Castings, Private, Ltd., Mathura Road, Faridabad and its workman Shri Sukhoo Moriya to this Tribunal, for adjudication, in exercise of the power, conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the retrenchment of Shri Sukhoo Moriya was justified and in order ? If not, to what relief is he entitled ?

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs. 840.05 in full and final settlement of all his dues, dispute and claims.

including the right of his reinstatement. The settlement is Ex. M-1 and receipt is Ex. M-2 and M-3 while answering the reference I give my award in terms of the settlement, Settlement is just and fair.

The 3rd June, 1980.

M.C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 504, the 4th June, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department Chandigarh as required under section 15 of the Industrial Dispute Act, 1947.

M.C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 11 (112)-80-3-Lab/7807.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. The Indure Malleable and Alloy Castings Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA
FARIDABAD

Reference No, 317 of 1979

Between

Shri Ram Murat, workman and the management of M/s. The Indure Malleable and Alloy Castings Private Ltd., Mathura Road, Faridabad.

Present.—Shri P.K. De, for the workman.
Shri D.C. Bhardwaj, for the management.

AWARD

1. By order No. 42589, dated the 26th September, 1979, the Governor of Haryana referred the following dispute between the management of M/s. The Indure Malleable and Alloy Castings Private Ltd., Mathura Road, Faridabad and its workman Shri Ram Murat to this Tribunal, for adjudication, in exercise of the power conferred by clause (d) of Sub-Section (1) of section 10 of the Industrial Dispute Act, 1947 :—

Whether the retrenchment of Shri Ram Murat was justified and in order ? If not, to what relief is he entitled ?

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived between the parties. According to the settlement the workman has received a sum of Rs. 858.25 in full and final settlement of all his dues, dispute and claims including the right of his reinstatement. The settlement is Ex. M-1 and receipt is Ex. M-2 and M-3 while answering the reference I give my award in terms of the settlement, settlement is just and fair.

M.C. BHARDWAJ,

The 3rd June, 1980.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 502, the 4th June, 1980.

Forwarded (Four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the Industrial Dispute Act, 1947.

M.C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.